Emmanuel United Church Annual Report 2023



In the meantime, we embrace the present, embodying hope, loving our enemies, caring for the earth choosing life.

"A Song of Faith"

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2023 Life Passages at Emmanuel UC Brampton We remember with thanksgiving the lives of those gone before us

DEATHS (3 EUC members 1 non-member)

Our Minister (or another person on her/his behalf) conducted "Celebration of Life" services for the following persons on behalf of Emmanuel United Church

(* indicates service this year due to covid restrictions at time of death)

Irene Spencer

Nora Sinanan

Irene Balla

We welcome God's beloved into the world-wide Christian family.

BY BAPTISM (1)

We welcome new members to the Emmanuel United congregation.

NEW MEMBERS RECEIVED by Confirmation of Baptismal Vows (0)

NEW MEMBERS RECEIVED by Transfer (0)

We remember in prayer those who have now left our fellowship.

MEMBERS TRANSFERRED to other Churches (0)

We celebrate God's love revealed in committed relationships.

WEDDINGS CELEBRATED (0)

Minister's Report to Emmanuel United Church Rev'd Tom MacNeil

Dear Siblings in Christ,

The year 2023 will be remembered as the year things got back to normal in the world, and at Emmanuel. Perhaps not fully pre-pandemic, as a global event of that magnitude will not just pass, but I fully expect we're looking at the new normal of life. Perhaps it is fitting, then, to be looking at the place of church in a post-Christendom world, a world that is not as church-centred as the one in which we may have grown up. When we consider the five types of ministry in churches, we might do well to consider how can we grow our ministries to better share the Good News with a world that so desperately need it?

We've seen growth in our online presence, through our website, our social media, and our email list. The post-pandemic digital frontier is new for many churches, even those who had an online presence before the pandemic. It's not just a new vehicle for traditional ministry, it's a new way of doing ministry. It provides the opportunity to connect with people online who may not otherwise have an opportunity. Families who have moved away, and those who have never attended in person, are able to hear our message and enjoy our services. How else might we connect with people online?

Speaking of worship, our choir is back in numbers (which sometimes makes moving about in the chancel more restrictive), and our attendance is slowly growing. While the number of attendees should not be the be-all-and-end-all metric for church success, it is good to see more people arriving than departing on a weekly basis. In what ways can we make our worship more accessible to people, especially visitors who may not be familiar with United Church worship?

Fellowship events have returned as well. We had a number of successful lunches and dinners last year, events that had been shuttered since March 2020. We've also seen steady attendance at small group ministries, such as art classes, mid-week Sip-n-Talk, and UCW/Men's groups. What other programs can we offer at Emmanuel to current members and visitors to extend our community beyond Sunday morning worship?

Our faith formation work has experienced some experimentation this year. We've tried a few ways of developing faith for both our adult and youth members. While faith formation may seem like something that only happens in Sunday school, it's important to understand that our faith is always maturing, deepening, and growing. It's not just about memorizing Bible verses; it's also about how our lives are transformed by following Jesus. Where can our faith grow at Emmanuel? What topics would be of interest to you?

Emmanuel's outreach to the community is one of our strengths. Our support of community groups like Regeneration Brampton, Village of Love, and Hope Box Brampton all demonstrates that the community at Emmanuel United Church is very interested in making a tangible difference in the world, inaugurating the Kingdom of Heaven here on earth. But in what other

ways can we stand up for justice in the world? What other ways can we use to spread God's love in real, felt ways?

The ongoing support that each and every one of you bring to the community at Emmanuel United Church speaks not only to your dedication, but also to the vibrancy of the Spirit that dwells in each of us as individuals and all of us as the Body of Christ. May that same Spirit guide us over the course of this year and the years to come.

Blessings,

Rev'd Tom MacNeil

What does the LORD require of you, but to do justice, to love kindness, and to walk humbly with your God? (Micah 6:8, NRSV)

A NEW CREED

We are not alone. We live in God's world.
We believe in God: who has created and is creating, who has come in Jesus, the Word made flesh, to reconcile and make new, who works in us and others by the Spirit.

We trust in God.

We are called to be the Church: to celebrate God's presence,

to live with respect in Creation, to love and serve others, to seek justice and resist evil, to proclaim Jesus, crucified and risen, our judge and our hope.

In life, in death, in life beyond death, God is with us.

We are not alone.

Thanks be to God.

The United Church of Canada, General Council 1968, alt.

Words from the Board Chair

It is with great joy and gratitude that I reflect on the numerous milestones and achievements we have witnessed throughout this past year. The power of unity, faith, and love has transcended all challenges, allowing us to grow stronger as a congregation. In the realm of community outreach, our church has been a beacon of hope, extending a helping hand to those in need, through various initiatives, we have touched the lives of countless community groups, offering them space, and a sense of belonging. Our dedicated volunteers have selflessly devoted their time and efforts to serve the less fortunate, embodying the true essence and of compassion and kindness. Furthermore, our vibrant service has continued to inspire and uplift. Every Sunday, we come together as a family, rejoicing in the presence of the Christ. Our choir has enchanted us with there melodious voices, creating an atmosphere of spiritual livelihood. The sermons delivered by our clergy, Tom MacNeil, has guided us in a path of righteousness and personal growth, reminding us of the values that shape our faith. This year has also witnessed the expansion of our educational programs. Our commitment to lifelong learning has led us to the establishment of new Bible study groups providing opportunity for individuals to deepen their knowledge and understanding of scripture. In addition, technology has provided a pivotal role in connecting us during times of adversity. Despite the challenges posed by the pandemic, we swiftly adapted to online platform, conducting virtual services and events. This digital transformation enabled us to remain connected. Looking ahead we must continue to strengthen our bonds, fostering a sense of unity and inclusivity within our church community. Let us embrace diversity, recognizing that our strength lies in our differences. By extending a warm welcome to all, we can create a sanctuary where everyone feels accepted and loved. I would like to thank each and everyone of you who have contributed to the success of our church Together, let us continue to build upon the foundation we have laid. spreading the light, hope, and compassion through out the community May the year ahead be filled with faith, blessings, and that will guide us through every step of our collective spiritual journey.

Thank you and God bless all of you.

Mario Finoro

Emmanuel United Church Board Chair

COMMITTEES AND THEIR RESPONSIBILITIES

CHRISTIAN DEVELOPMENT	Plans and implements faith development programs for all ages: children through adults.
COMMUNICATIONS/TECHNOLOGY	Responsible for purchase, upgrades and maintaince of technology and communication platforms and livestreaming equipment.
CONGREGATIONAL LIFE	Oversees membership and lay care ministry and promotes congregational fellowship opportunities.
EXECUTIVE (Leadership Team)	Resolves current matters and issues. Consists of Chairs of all Standing Committees.
FINANCE & USAGE	Manages all financial obligations for the congregation: receipts, expenses, budgets, and debt. Manages rental of all church spaces.
MINISTRY & PERSONNEL	Oversees and nurtures minister, church staff, and lay leaders.
OUTREACH	Coordinates community and global outreach initiatives.
PROPERTY	Manages the church building and property maintenance.
STEWARDSHIP	Encourages joyful giving and faithful usage of resources (in whatever way one can) in gratitude for all of God's blessings.
TRUSTEES	Oversees insurance, investments, and tax matters.
WORSHIP	Oversees the Sunday worship programs in conjunction with the minister, various choirs, and organist. Works to create life-giving worship experiences for all ages. Presently maintains the Membership Roll for the congregation.
AD HOC COMMITTEES	
Gifts, Bequests & Memorials	Oversees funding of gifts, bequests, and memorials.
Accessibility Committee	Meets as required to receive feedback from faith community regarding the existing Accessibility Policy and to make recommendations to the Official Board to make amendments to said policy if deemed necessary.
Lay Care	Work with minister to stay informed and in contact with members regarding health matters and celebrations, sends cards and makes phone calls.
OTHERS:	
Broadview Rep.	Collects yearly subscription fees and remits.
UCW	Women's ministry group composed of several units who meet regularly for fellowship, faith development, fundraising and fun!
Men's Group	Men's fellowship group that meets once a month for special programs and helps with activities and fundraising

EMMANUEL'S MINISTRIES – MEMBERS JANUARY 2024

Mario Finoro

Minister: Rev'd Tom MacNeil

OFFICIAL BOARD/EXECUTIVE BOARD CHAIR

PAST CHAIR Diane Aikman
OFFICIAL BOARD/EXECUTIVE BOARD SECRETARY
Jean Ford

ACCESSIBILITY (Ad Hoc to Official Board)

Vacancy (Chair)

BEQUEST & MEMORIAL (Ad Hoc to Official Board)

Rik Aikman (Chair) 2005

CHRISTIAN DEVELOPMENT

Moira Finoro (Chair)2016Suzette Persad2009Noel Nathaniel2007

Superintendent of Sunday School Infant & Toddler

Sara Milroy 2013 Vacancy

COMMUNICATIONS/TECHNOLOGY

Eric Ford (Co-Chair) 2021

Carolyn Coggins (Co-Chair) 2021
Callum Milroy (C) 2021

CONGREGATIONAL LIFE & LAY CARE TEAM

Nancy Huntley (Chair)2016Diane Aikman2014Linda Gignac2014Lynette Parks2016

Lay Care Team
Linda Harris (Chair)

Jennifer Watts Jane Thompson

Diane Aikman Marg Benzie

FINANCE & USAGE

John Gignac (Treasurer) 2023 Don Ford (Chair, Finance) 2022 Diane Aikman (Usage) 2022

COUNTERS

Karen Carruthers2002Shirley Campbell2020Don Ford2022Carolyn Coggins2017Tina Robinson2019Noel Nathaniel2004Mabel Jeffers (C)Laurie Gallant2006

MINISTRY & PERSONNEL

Doug Houston (Chair) 2004 Rik Aikman 2007 Marg Benzie 2015

Laura Fisher 2021

OUTREACH

Helen Malcolm (Chair) 2017

Sharon Daivs2024Sharon Allen2020Keith Knill2020Claire Horan2023

PROPERTY/

D.J. Fera (Chair) 2009

Tucker Harris 2007 Rick Thompson 2023 Laurie Gallant (C) Diane Aikman (UCW Rep)

Mario Finoro 2018

STEWARDSHIP / FINANCIAL CAMPAIGNS

Mario Finoro (Chair)2017Diane Aikman2021

TRUSTEES

Tony Smith 2019 Carol MacMurchy 2016
John Gignac 2019 Shirley Campbell 2017 Noel

Nathaniel 2023

WORSHIP & MEMBERSHIP

Karen Carruthers Chair2016Sara Milroy2013Susan Winter2016Tony Smith2019Carolyn Coggins2018Lynette Parkes2019

OTHER:

MEN'S CLUB

Mario Finoro (president) 2015

BROADVIEW REP

June Killam 2009

UCW

Linda Harris (Recording Secretary) Vilia Fera (Treasurer)

Sunshine Group - Karen Carruthers

Happy Hearts - Vilia Fera

Women of Worth (WOW) - Diane Aikman

The minister and Chair of the Board are ex-officio members of all committees.

Co-Op (Committee work only; members do not have to attend Board meetings, nor can they cast a vote)

OFFICIAL BOARD COMMITTEE REPORTS

CONGREGATIONAL LIFE

The Congregational Life Committee once again instigated and hosted a wide variety of activities in the church this year. A thank you goes out to Kathy Dakin who took charge of our very helpful congregational contact list. Our small committee was able to hold a number of activities such as -Monthly Games Nights (put on pause at the moment); Earth Hour games night; Earth Day clean-up; monthly Mid-Week Sip and Talk held on the last Tuesday of the month at 10:30 AM; a Pancake Luncheon; Church Decorating for Advent; Cocoa, Cookies and Carols; as well as information sessions run jointly with the Men's Club on Emergency Preparedness and Fraud. We are always heartened to see others take the initiative to do small group activities such as the Trunk Sale and the Children's Christmas Party. Please note that we are always looking for and greatly welcome new ideas and help!

Committee Members:

Diane Aikman, Kathy Dakin (Coop), Linda Gignac, Nancy Huntley (Chair) and Lynette Parkes.

Sub-Committee Lay Care

The team continues to keep in touch with members and friends of Emmanuel who are going thru difficult times due to illness and covid isolation. Please keep us informed if someone you know requires a friendly message or phone call. Keep in touch with your lay care team.

Members: Rev'd Tom, Olive Nathaniel, Jane Thompson, Jennifer Watts, Marg Benzie, Diane Aikman, and Linda Harris(Chair).

FINANCE & USAGE

FINANCE

All financial information can be found in the appendix at the end of this report.

Don Ford, Chair

USAGE

Currently the hall is rented out every night of the week, but all groups are very flexible and are willing to move to different spaces when we need the hall for our events. Two groups rent space during the noon hour for 4 days and a new group rents the Friendship Room on Thursday evenings. Our rental groups include six AA groups, two NA groups, one MA group, Toastmasters, Sparks and Embers, the PCS Brampton choir, Mini-Skool, and the International Community Church.

The rental contract has been updated to include information on time and place of rental and to include the custodial and technology costs. Many thanks to Stefanie for creating a system to track rental payments and issue receipts for all our groups. Thanks also to Carol McMurchy for making sure all our renters have up to date insurance coverage.

Díane Aíkman, Chair

STEWARDSHIP

The board of Emmanuel United Church would like to thank the congregation for your continued financial support over the past year. We know that this has been a struggle for some of you and we gratefully appreciate that support. With the gradual return to regular church services, we are under constant pressure to maintain our financial base so that we can continue our weekly in house and online church service along with our community outreach programs. For this reason, we call on you to continue your support of the church through your regular offerings whether by envelope or by PAR (pre-authorized remittance). If you are unable to monetarily support the church at this time, we would like you to prayerfully consider a Legacy gift to the church stipulated in your Will.

Sincerely Yours, Mario Finoro

OUTREACH

"While we look forward to the New Year and all the possibilities for joy and love that 2024 will bring, it's important to reflect on the growth we went through in 2023. Through the peace, pain, joys, and sorrows, it has been a true blessing to see God working through United Church people like you.

Through earthquakes, conflict, economic decline, hunger, and other crises, United Church people are quick to ask, "How can we help?" Thank you for holding our neighbours in tender, warm care throughout a challenging year. You've helped put food on tables, rebuild communities after disaster, provide life-saving medication, educate children, and so much more." This message from the national United Church of Canada feels like a good way to begin our EUC Outreach annual report.

The Emmauel United Outreach committee was very active with fundraising, food drives and social justice awareness efforts as the impact of the pandemic, high inflation and increased need in the community made our work even more

necessary. Our Emmanuel family stepped up and continued to show their generosity and love by supporting the campaigns for Regen, Food Banks, Brampton Hope Box, Village of Love and Mission and Service.

The Easter and Thanksgiving Food Drive and Regen Christmas care items campaign have become annual events that we have supported for a number of years. The need for both has increased significantly as high inflation has caused food and housing insecurity to be become an even bigger problem. This highlights the necessity for the UCC campaign to petition the government to introduce a national Guaranteed Livable Income. Outreach communications throughout 2023 have focused on this issue. Eliminating poverty is a social justice issue the UCC and EUC are working hard to obtain.

For the third year EUC has supported the Brampton Hope Box initiative with our time, talent, and funds. The Village of Love in Kenya had a smaller focus this year as they worked to realign their fundraising approach but keep an eye out in 2024.

As we reflect on the past year and look forward to a new one, thank you again for supporting Mission and Service. Congregational support through regular donations continue to help UCC partners as they respond to the immediate needs of people in Canada and around the world. Your gifts provide the light of hope and remove barriers to allow our partners to continue the important work they do. The Minutes for Mission videos and messages throughout the year continued to highlight the work of a few of the projects.

As you can see the Outreach committee has been busy in 2023 but the committees work is only a portion of the larger outreach our Emmanual family has been active in this year. Members continue to volunteer throughout the community and by organizing initiatives like the monthly food drive, the Lent Indigenous Healing campaign, Christmas children's party, just to name a few.

We offer our sincere thank you to the Emmanuel United church members who make it all possible. God Bless!

*Helen Malcolm,*chair

MINISTRY AND PERSONNEL

Thessalonians 5-12

- 12- We beg you, our friends, to pay proper respect to those who work among you, who guide and instruct you in Christian life.
- 13- Treat them with the great respect and love because of the work they do. Be at peace among yourselves.

The mandate of the M&P Committee is to oversee the hiring of staff, reviewing their duties and their responsibilities, completing contractual documentation and conducting Annual Performance reviews. An annual budget is prepared and recommended by M&P, then submitted to the Treasurer and Official Board for approval. On an ongoing basis M&P monitors relationships between the staff and members of the congregation. We receive concerns or complaints from both staff members and the members of the congregation. All matters that are in writing are then dealt with confidentially and resolved. We normally meet on an as-required basis, but no less than once per quarter, at a time that is convenient to our members.

Each year committee members are assigned liaison roles with the staff members. The assigned liaisons meet with the staff members and are available to receive feedback from the congregation. We invite our Minister to join our meetings periodically so we may keep the lines of communication always open. The current liaison assignments are as follows:

Ministry and Personnel Liaisons – 2023-2024

Minister (Rev. Tom MacNeil)	Doug Houston and Marg Benzie
Organist/Music Director (Colin Persad)	Rik Aikman and Laura Fisher
Office Administrator (Stefanie Cormier)	Rik Aikman and Doug Houston

Any issues related to janitorial services should be addressed to the Property Committee (contact person D.J. Fera) as this work is done on a contract basis managed by Property. The Wedding Coordinator and Funeral Coordinator roles are overseen by the Worship Committee.

During the year 2023 we experienced several changes in Emmanuel's Office Administrator staffing. While Donna Ducolon was away on sick leave coverage was provided by two short term contracts with Jasleen Singh and Stefanie Cormier. When Donna Ducolon decided to retire Stefanie Cormier assumed the role of Office Administrator for the upcoming 2024 fiscal year with office hours of 9:00 am. to 2:30 pm. Tuesday through Friday, closed on Monday.

Our committee wishes to thank Donna sincerely for the more than 12 years of dedicated service she provided to Emmanuel United Church.

Our committee held our annual fund raiser selling poinsettias during Advent which raised an amount of \$72.50 for the General Fund and helped to decorate the sanctuary throughout the Christmas season.

As in previous reports, I wish to offer a personal thank you to Rik Aikman for his continuing efforts on behalf of the Ministry and Personnel Committee to ensure that correct information is provided to ADP, the church's payroll provider, so that our staff are paid correctly and on time.

I would like to thank Marg Benzie, Rik Aikman, and Laura Fisher personally for their ongoing contributions to the committee. As a committee, we thank each one of our staff for their dedication and commitment to Emmanuel United Church.

Respectfully submitted, Doug Houston, Chair

PROPERTY

The original 5 members of the Property Committee have done an excellent job of maintaining

the Church throughout the year. John Kowal has decided to leave the Property Committee.

After several years of only maintenance on our heating system, we had some breakdowns of three of our pumps this year. The boiler pump, pump # 2, and pump #3 needed replacement parts. Total cost around \$6,000.

Unfortunately, after a couple of years of getting free snow ploughing, we have had to pay for

this service. Because of much higher insurance rates, we are now paying around \$10,000. for the season. We did get a couple of quotes of around \$15,000.

We are still looking for additional volunteers to help out on Property.

D.J. Fera, Chair

COMMUNICATIONS / TECHNOLOGY

In 2023, we continued to livestream our services on YouTube every Sunday. We have had some minor technical difficulties, but none have been related to the internet with the Rogers

service we currently have for streaming. Our posts to Facebook go up weekly, which allows people to be aware of our upcoming services. On average, we have around 5 screens watching

our weekly services live. After the service the views normally go to somewhere around the 30

mark. This has been helpful in keeping people connected and we have had positive response from how we livestream our services. This year we did have issues with Primus, which drastically increased our phone bill for the two landlines we have at the church. This has since been worked out, and back down to reasonable rates with the chair of the board

taking on the main communications between Emmanuel and Primus. That work has been completed and the system is working as it should. On the hardware side, a desktop computer

was donated and it replaced the old one that was in the church office. The transition happened in between Jasleen leaving and Stefanie coming onboard which lowered the

disruption of this

change. We have continued to use Mailchimp to communicate with the congregation and it has

been helpful to have the mailing lists to ensure that everyone who wants e-mails from the church,

get them.

Eric Ford, Co-Chair

TRUSTEES

Insurance The insurance policy on the building/contents/liability, etc. has been issued effective December 1, 2023 to December 1,2024. Limits on building and contents have been increased according to the rate of inflation at the time of renewal. Following is a list of the groups who rent space in the church. These groups all carry a Certificate of Liability Insurance.

A.A, (alcoholics anonymous) - 5 groups, evenings and/or at noon, once a week (2 groups meet twice a week).

N.A (narcotics anonymous) - 3 groups, evenings and/or at noon, once a week (1 group meets twice a week).

Mini-Skool - 5 days a week.

Peel Choral Society, Brownies and Toastmasters - all evenings, once a week.

Holy Word Church of God – July/August for VBS on Saturdays.

International Community Church - Sunday afternoons

There were three private, 1-day events: Spring Craft Sale in March, Anniversary Celebration in September, New Year's Eve in December.

Carol MacMurchy Trustees

WORSHIP

The committee met in person as needed to support the ministry team. We encouraged EUC people to volunteer as a greeter or usher for the Sunday services. It was greatly appreciated. We would like to thank Reverend Tom and Colin for their continued leadership and guidance during the services. We have been able to celebrate communion on a number of occasions using the prefilled cups.

We would like to thank Eric Ford and his tech team for an amazing job enabling us to record, live stream and post our services on YouTube. We would also like to thank Diane Aikman, Reverend Marjorie and Reverend Keith Knill and Cheryl Stenson who shared their unique styles of worship when Reverend Tom was on holidays. We also thank Eva Wilkie who stepped in to play the piano and organ in Colin's absence.

We hope that 2024 will see further growth in the church and we will continue to explore new programs and ideas.

Karen Carruthers and Helena Majerník, Co-chairs

AD HOC COMMITTEES BEQUEST and MEMORIAL

\$1,400 from this fund was used to purchase the new floor and transition strips for Room 202 upstairs. Thanks to the volunteer labour of Doug Houston, Mario Finoro, Pat Smith, Rik Aikman and Doug and Andrea Emerson, we saved over \$1,000 on installation costs.

The information in the Memorial Book in the narthex has been updated to include members who died in 2022 and 2023.

Moving forward, the board has decided that Memorial Donations will go directly into the Local Fund. The \$10,000 currently in the Fund will remain in this fund and be used for future projects that meet the pre-existing criteria for the Memorial Fund.

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Rúk Aúkman, Chair, Bequest & Memorial Fund

CHRISTIAN EDUCATION (CE)

Christian Development

The primary responsibility of the CD committee continues to be providing Sunday School classes for the children of Emmanuel and guests of elementary school age. Our dedicated teacher, Lynette Parkes, and Superintendent, Sara Milroy, offered classes each week from September to June during Sunday service time. There were 3 students who attended regularly and occasional guests.

In the fall two students were presented with Bibles to signify their status as "Juniors" in our all-age class. The end of school in June was marked by a hotdog lunch and Christmas break was celebrated with a craft session and sweet treats. We look forward to welcoming more children in the coming year.

Moira Finoro, Chair

MUSIC AT EMMANUEL

NEW DIRECTIONS

The New Directions have enjoyed sharing our gift of music with Emmanuel during services and special occasions. We have provided worship and special music at UCW general meetings as well as at our Regional UCW Togetherness Day in October in Barrie. Some of us were able to go out to senior groups to lead them in some carolling at their Christmas luncheons. We are currently putting together a program to use at senior care residences.

Díane, Moíra, Kathy, Tína. Laura, and Jane

SENIOR CHOIR

The Emmanuel United Church Senior Choir continued to faithfully support the mission and witness of our church in 2023, resuming weekly music leadership at our Sunday services. I would like to acknowledge the dedication and contribution of our choir members who faithfully come out to practices each Thursday night and work tirelessly to prepare worship music and a choral anthem. Our choir enrolment currently stands at 19 members with an average attendance of 15 on Sunday mornings.

I would like to extend my thanks to our tech team – Eric Ford, Rik Aikman, Mario Finoro, Sara and Callum Milroy for their hard work in ensuring that the music is carried across well on the YouTube broadcasts.

In closing, we would like to thank the EUC official board and our congregation for their support in the last year and we look forward to a great and blessed new year as the Spirit leads us ahead into 2024. To God be the Glory!

Colin Persad,
Music Director & Organist

WEEKLY E-NEWS

The weekly announcements - E-News are sent out using MailChimp which helps us reduce our paper consumption. The hope is that we will keep people up to date on the week's activities, upcoming events, prayer concerns, and a multitude of ways each one of us can share our many gifts and talents to build God's kingdom in Bramalea and beyond.

I have begun the process of ensuring congregational announcements that are submitted are added to the E-newsletter as well as the website and social media to boost the audience. Going forward in the new year I will utilize the newsletter to provide specific information pertaining to an announcement, with a link to our website, where you can find more information. This will provide as variety of places to find announcements, as well as boosts engagement with our website. If you would like to receive this, please send a quick line to Stefanie at stefanie@emmanuelunited.com and she will add you to the distribution list!

Please remember, if you have a request for someone to be included on the Prayer List or to share information about an anniversary, birth, etc. due to the Privacy Act, we need permission from the individual or family to pass along this information to the congregation or to include in the Sunday announcement reel! Many thanks for your understanding!

UNITED CHURCH WOMEN (UCW)

Happy Hearts

The Happy Hearts meet on the 3rd Tuesday of the month in the friendship room at 10:30am for coffee, a devotion and fellowship. This past year we've had several lunches, collected money for the Village of Love and participated in the card party and bazaar. We are looking forward to a new year with our Happy group!

Vílía Fera

Sunshine Group

The Sunshine unit consists of 8 ladies who meet on the 4th Tuesday of each month. We take turns hosting meetings and enjoy scripture readings and a social time. This past year we participated by helping at the bake table, cookie walk and card party.

Linda Harris
Recording secretary

Women of Worth (WOW) (Previously So and Sews)

Our group continued to meet on the second Wednesday of every month at 7pm in the Friendship Room. We have been responsible for organizing catering for funerals and celebrations, as well as running the Tea Room at the annual bazaar. In March our group provided dinner for the Brampton Dismas meeting. We completed the WELCOME banner at the front entrance and are currently working on a new banner for Lent in 2024. We were pleased to welcome new women to our group this year. If you are looking for fun, fellowship, women's bible study and contributing to the fundraising activities of the church drop in and try us out!

Díane Aíkman

Emmanuel UCW Receipts & Expenses as of December 31, 2023

Bank Balance as of January 1, 2023

bank balance as or January						Ф	5,838.43
Receipts to December 31, 20)23						
Unit Donations -	Unit 2	\$ -					
	Unit 3	\$ 400.00)				
	Unit 5	\$ -					
			\$	400.00)		
Easter Egg Sales			\$	263.65	,		
June Lunch			\$	270.00)		
Catering			\$	1,010.00)		
Card Party			\$	1,390.00)		
Funerals			\$	2,700.00			
Hot Dog Day			\$	770.00			
Bazaar Sales			\$	5,725.05	,		
Donations			\$	625.00			
Membership Fees			\$	155.00		\$	13,308.70
r			•				
			Total			\$	19,147.13
Europeas to December 21, 2022							
Expenses to December 31, 2023		œ.	40.00				
Bank Fees		\$	40.80				
Our Daily Bread Books		\$	50.00				
Membership Fees		\$	154.00				
Healing Fund		\$	500.00				
Minister's Gift		\$	200.00				
St. Andrews Food Bank		\$	1,500.00)			
Dishwasher Purchase		\$	5,321.63	3			
Emmanuel General Fund		\$	4,000.00)			
Dishwasher Install		\$	508.50)			
Fortieth Anniversary Fund		\$	65.00)			
Mission and Service Fund		\$	1,000.00)			
Sip n Talk		\$	187.51	l			
Funeral Expenses		\$	265.44	Į.			
Sparrow Lake Camp		\$	500.00)			
Hebert Service Call		\$	301.71		\$	14,594.	59
Balance as of December 31, 2023				_	5	4,552.	
						-,	
Bank Balance as of December 31,2023				9	5	4,552.	54
					<u> </u>	4,552.	
				=		,	

\$

5,838.43

Emmanuel UCW Financial Report as of December 31, 2023

Opening Balance January 1, 2023 Bank Account	\$ 5,838.43	
	Balance	\$ 5,838.43
Total Receipts for 2023		\$ 13,308.70
	Balance	\$ 19,147.13
Total Expenses for 2023		\$ 14,594.59
	Balance	\$ 4,552.54
Cash on Hand as of December 31, 2023		\$ 4,552.54

Vilia Fera Treasurer

Emmanuel UCW

Budget 2024

Budget Items

CIIIS	
Coffee/Kitchen Supplies	\$700.00
Speakers	\$100.00
Gifts	\$200.00
Mission & Service	\$1,000.00
Membership Dues UCW	\$154.00
Food Bank	\$1,000.00
Sparrow Lake Camping Opportunities	\$500.00
Healing Fund (2 of 5 years)	\$500.00
General Fund	\$4,000.00
Blinds for Friendship Room	\$200.00
Women's Day	\$1,000.00
40th Anniversary	\$70.00
Our Daily Bread Books	\$50.00
Bank Fees	\$50.00
Total 2024 Budget	\$9,524.00

SMALL GROUP MINISTRIES- Times and Contacts

Group	Contact	Time & Place
Mid-Week	Diane Aikman	Friendship Room
Sip-n-talk		10:30 am
		Last Tuesday of every month
Men's Club	Mario Finoro	Friendship Room one Saturday a month watch e- News for date
United Church	Linda Harris	Watch e-News for
Women (UCW)	Recording Secretary	General and Unit
	,	Meetings
UCW	Vilia Fera	Friendship
Happy Hearts	Villa i Cia	Room
riappy ricarts		3 rd Tuesday
		10:30
UCW	Karen Carruthers	Watch e-News for meeting
Sunshine Group	Ratell call attlets	place 3 rd Tuesday afternoon
		process recovery encourses.
UCW - WOW	Diane Aikman	Friendship Room
Sew & So's		2 nd Wednesday 7 pm
(previously)		
Walking Group	Linda Harris	Mon/Wed/Fri mornings
0 1-	-	, , , , ,
Bible Study	Rev'd Tom MacNeil	Watch e-News

MEN'S CLUB

I am pleased to say that Emmanuel United church Men's Club is alive and well. Our meetings are held once a moth on the second Saturday 9-11 am at the church, with a core of 8-11 regular members. The meeting is started off with a devotional time followed by a guess speaker or an interesting discussion on current events. The coffee and cookies are always ready. We have all enjoyed the comradery and devotional time we have at all our meetings. If you feel that you would like to be part of this group on a regular or irregular basis you are welcome to do so. If you would like to volunteer as a guest speaker please speak to Mario Finoro.

This past year the men's club sponsored a very successful Valentine's lunch were 55 people attended and enjoyed a great meal and fun was had by all. We helped with the Dismiss dinner in Brampton as well we donated \$275.00 towards the purchase of an AED.

(Automatic Electric Defibrillator)

This past summer we participated in the trunk sale and made \$129.00 profit which was turned over to the church general fund along with \$372 raised the bazar.

Your Brother in Christ, *Mario Finoro*, Chair

Uniting People Who Share God's World

Ministers: Everyone is called to share in God's work

Minister: Rev'd Tom MacNeil

Organist and Music Director: Colin Persad Office Administrator: Stefanie Cormier

420 Balmoral Drive, Brampton, Ontario L6T 1V9 Phone: (905)792-3269

Website:

www.emmanuelunited.com Minister's e-mail: tom@emmanuelunited.com
Office e-mail: stefanie@emmanuelunited.com

HOLY MANNERS

of the Official Board of Emmanuel United Church

 We will keep God at the center of our discussions and decisionmaking – reflecting on "What would God want us to do?" or "What would Jesus do?"

This involves prayerful discernment... calling upon the Spirit before, during and after meetings

- **We will value each others time** (by running efficient meetings, empowering committees to do committee work, being prepared for meetings, etc.)
- "Being With" when we are at Board meetings we will be engaged in the people and issues before us and with us
- We will create a safe place where we can express our opinions –
 minimize sense of bullying or parking lot discussions after meetings
- We will be respectful listeners and participants in Board matters
- We will seek equitable participation of all
- We will try to speak with honesty and authenticity —
 "say what you mean and mean what you say"
- We will come to meetings prepared
 (motions/agendas/reports circulated in advance of meeting, etc.)
- We will be willing to try new things we've never done before to "stretch ourselves" – growing as people, and in our faith
- We will welcome conflict (not fight the inevitable) by addressing the emotions and honouring our differences
- We will focus on what's important

(which is not always what is urgent)

 We will value CONFIDENTIALITY (respect the sensitivity/privacy of many issues placed

before us (ie. personnel, conflicts, etc.)

These Holy Manners are a collaboration of ideas expressed at our Official Board meeting held September 26, 2007 and reconfirmed at the Official Board meeting held September 25, 2013. By agreeing to these group norms, we hope our Board will be able to focus more energy and time on visioning, team building, education, growth (faith development), "the bigger picture" - as we minister to the Bramalea community in Christ's name.

Agenda 2024 Congregational Budget Meeting December 3, 2023

We Gather in the Spirit of Christ

Call to order and opening remarks: Mario Finoro

Opening Motions

 Motion that Mario Finoro will chair, and Jean Ford will act as Board Secretary of today's meeting.

Moved by - Diane Aikman

Seconded by – Karen Carruthers

Motion Carried

2. Motion to allow adherents to vote.

Moved by Nancy Huntley

Seconded by Helen Malcolm

Motion Carried

3. Motion to approve the Agenda as circulated.

Moved by Don Ford

Seconded by Vilia Fera

Motion Carried

4. Motion to approve the minutes of the April 16, 2023 Annual General Meeting as circulated.

Moved by Diane Aikman

Seconded by Karen Carruthers

Motion Carried

5. 2024 Budget

Motion to approve the 2024 Budget as circulated.

Moved by Carolyn Coggins

Seconded by Don Ford

Questions & Answers about 2024 Budget with Don Ford

- Error in spreadsheet.
- Expenses are 750 higher than reported in actual spreadsheet.

Motion carried.

6. Motion for 2024 Mission and Service Goal

The mission and service goals for the past 4 years were set as an exact dollar amount in order that the congregation could track their goal and to enable General Council staff to effectively budget this amount and continue supporting important and life-giving ministries, locally, nationally, and globally.

Motion that our Mission and Service objective/target for 2024 will be set at \$12 000.

Moved by Helen Malcolm

Seconded by Shirley Campbell

Motion carried.

7. Installation of new Treasurer

Motion to approve John Gignac as the new church treasurer.

Moved by Don Ford

Seconded by Helen Malcolm

Motion carried.

- 8. New Business
- 8.1 We may have the opportunity to volunteer at a Bingo Hall once a month and use the proceeds as a fund raiser for the church. Are we interested in this venture? If so, it will go back to the board for final approval.

Discussion:

- Who will do this?
- Difficulty getting people to volunteer?
- Association with gambling is a problem. Gambling can be an addiction. Uncomfortable with church being associated with that.
- Don't like taking money from those that are struggling in their daily lives.
- No comments in favour
- 8.2. Memorial Fund

Currently a little over \$10 000 in fund. The Board approved future memorial donations will go to local fund.

Answer: Not currently an option for directed donations.

8.3. AED purchased using donated funds.

We Give Thanks to God and Go Forward to Serve in Love's Name

Closing Prayer: Rev. Tom MacNeil

Adjournment:

Moved by Diane Aikman at 12:33 pm

Attendance: 56 people at meeting

Emmanuel United Church Annual General Meeting April 16, 2023 Minutes

in Attendance: 33

1. WELCOME & CALL TO ORDER: Mario Finoro at 12:25 pm

OPENING PRAYER: Mario Finoro

IN MEMORIAM: Mario Finoro

Betty Osborne (March 26) William Paul (November 7,2020) *

Warren Simpson (April 3) Joan Bell (September 2)

Esther Hunter (May 17) Elizabeth Gordon (November 6)

Alvin Fisher (September 2)

2. **OPENING MOTIONS** Mario Finoro

2.1 *Motion*: Mario Finoro will chair this meeting and Jean Ford will act as recorder at this meeting (full members only).

Moved – Nancy Huntley

Seconded – Jenn Millington

Motion Carried

2.2 *Motion*: To allow members and non-members to vote.

Moved – Karen Carruthers

Seconded – Don Ford

Motion Carried

2.3 *Motion*: To approve the Minutes of Congregational Budget meeting Jan. 15, 2023

Moved - Don Ford

Seconded – Shirley Campbell

Motion Carried

2.4 *Motion*: To approve the Minutes of Congregational meeting April 24, 2022

Moved – John Layzell

Seconded – Marjorie Ostrander

Motion Carried

2.5 *Motion*: Approval of the Agenda as circulated

Moved - Don Ford

Seconded – Tony Smith

Motion Carried

NOMINATIONS FOR 2022 OFFICIAL BOARD Mario Finoro

2.6 *Motion*: Approval of Slate of Officers for Official Board 2023-24 as published on pages 7 & 8 in the Annual Report.

Moved – Helen Malcolm

Seconded – Diane Aikman

Motion Carried.

3. FINANCIAL BUSINESS

Janette (Jenn) Millington

3.1 Motion: To receive the 2022 Year-End Financial Statements as circulated

Moved - Don Ford

Seconded – Helen Malcolm

Motion Carried.

4. NEW BUSINESS

Finances: Don Ford

We have a deficit of about 10% (approx. \$20 000)

Rentals are higher than ever. But more to be done.

Board is looking at Bonds of Faith to help rebuild cash reserves. More info to come.

Future of Emmanuel United Church: Rev. Tom MacNeil

If we had to close down, what would you miss the most?

Music

Faith community

People

Openness and spirit of church

Fellowship

Different groups

UCW

Service

What excites you about this community of faith?

Music -

There are new faces

Openness to all

Church is concerned about those outside building

Strong leadership

Small group meetings

What would you be willing to tell people about Emmanuel?

Quality sermons and service

Great music

Good food

Invite them to come

Come for an opportunity for fellowship

Social media posts

How we are addressing issues such as environment, that are important to young people

What are you willing to let go of in order to grow?

Focus less on finances

Worry

The way we communicate, need to rethink who we do this. Need to focus more on external.

Things that do not have a strong spiritual focus.

5. RECOGNITION & THANKS

Jenn Millington for her many years of EUC Treasurer

6. CLOSING PRAYER Rev. Tom MacNeil

7. BENEDICTION Rev. Tom MacNeil

We know the church is not a building.

We know that the church is your people gathered in community.

We know that your work-the work of the church-requires our hands, our talents, our gifts and our energy.

Give us the will to be the church in this place, and in the larger world community.

Keep us faithful, keep us strong, keep us loving.

Amen

8. ADJOURNMENT: Moved by Diane Aikman at 1:37 pm

Thank you for taking the time today to participate in the important work of your church. If you have any questions or concerns, please contact Mario Finoro.

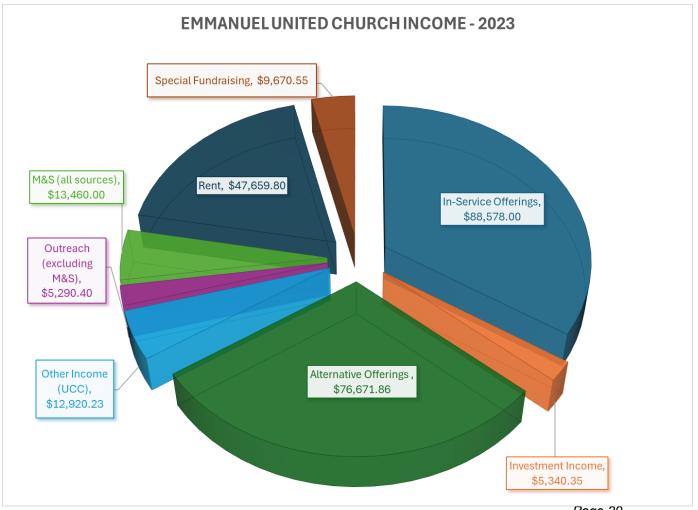
Emmanuel United Church Financial Report 2023

Each year at Emmanuel we plan programs for our members and seek to fulfill our mission in supporting our community and beyond. Most of the funds needed to do this come from the gifts given to the congregation by its members, adherents, and friends but Emmanuel did receive some financial support in 2023 from the United Church of Canada through benefit coverage for our Church Administrator. Your support allows us to live out our mission. The sharing of our talents, our time, and our monetary gifts is an expression of our faith in each other and our hope for the future. Our Income at Emmanuel United Church for 2023 (\$259,541.69) included:

•	In-Service Offerings	. \$88,578.00
•	Investment Income	\$5,290.85
•	Alternative Offerings (United Way, PAR, etc)	\$76,671.86
•	Other Income (UCC Support)	\$12,920.23
•	Outreach (excluding M&S)	\$5,290.40
•	M&S (all sources)	\$13,460.00
•	Rent	\$47,659.80
•	Special Fundraising	\$9,670.55

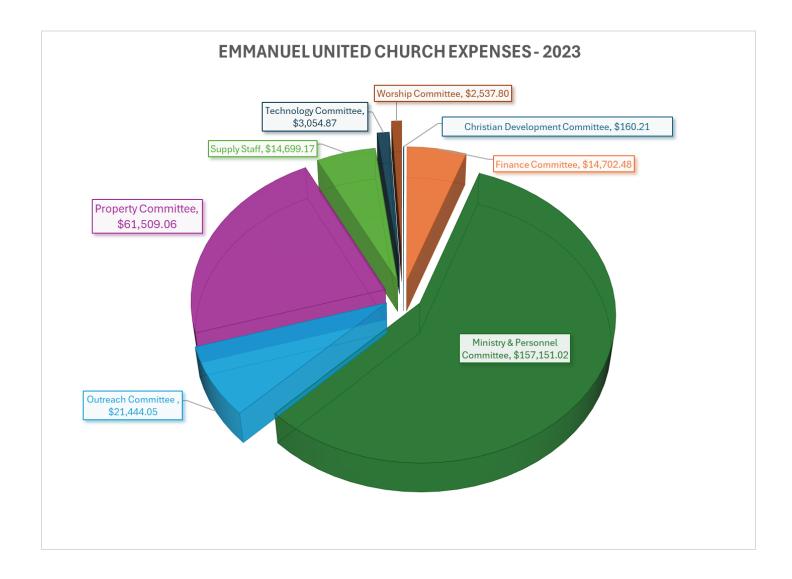
Our Expenses at Emmanuel Church for 2023 (\$275,258.66) included:

- Finance Committee \$14,702.48
- Ministry & Personnel Committee \$157,151.02
- Outreach Committee\$21,444.05



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•	Property Committee	\$61,509.06
•	Supply Staff	\$14,699.17
•	Technology Committee	\$3,054.87
•	Worship Committee	\$2,537.80



How Does Emmanuel Help Our Community?

Emmanuel United Church is a community use church. We have many Community Groups that use our Church. Although many of our renters were unable to utilize the space due to the lockdowns, at this point, most of our former groups have returned.

Emmanuel is an active Church that normally operates 7 days per week with groups within our Church almost every day of the week. In addition, we host a number of events each year such as games nights, UCW and Men's Club activities, community outreach projects, congregational dinners, bazaar and rummage sales, etc.

We are a generous giving community when faced with a challenge. In previous years we have stepped up to the needs of our Church with such things as funding the new roof, purchasing new computers, the organ, the cushion seats in the Pews, providing to the Mission & Service fund, supporting the arrival of a new family to Canada, repairs to our boiler system, and providing to our Outreach programs at Regeneration and St. Andrew's Food Bank. All these are hopeful signs that with our help our Church will continue to provide for our needs and those of our community.

Summary

We continue to recover financially from the effects of the pandemic. Overall, we had a deficit of \$15,667.47 in 2023 compared to a deficit of \$26,721.64 in 2022. The good news is that our 2023 revenues were up substantially in 2023 compared to 2022. Unfortunately, our expenses were also higher, mostly because of snow clearing and supply staff costs. These deficits have been covered by our cash reserves from previous years, but we need to eliminate this revenue gap to ensure our long-term sustainability. We need to think creatively outside the box to come up with long term solutions that help remediate our financial issues and allow us to continue to maintain our current services.

Donald Ford

Chair, Finance Committee

Budget vs. Actuals: FY_2023 - FY23 P&L

January - December 2023

		TO	DTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
Fundraising (Local)	6,932.15	10,000.00	-3,067.85	69.32 %
In-Service Offerings				
01-455 Returned Cheques (deleted)		0.00	0.00	
Envelope Offerings - Local	87,221.00	75,000.00	12,221.00	116.29 %
Initial Offerings	170.00	100.00	70.00	170.00 %
Loose Offerings	1,187.00	3,500.00	-2,313.00	33.91 %
Tin Bucket	1,388.90	1,200.00	188.90	115.74 %
Total In-Service Offerings	89,966.90	79,800.00	10,166.90	112.74 %
Investment Income				
Bank Interest and Credits	9.90		9.90	
UCC Investment Income	5,280.95	6,000.00	-719.05	88.02 %
Total Investment Income	5,290.85	6,000.00	-709.15	88.18 %
Offerings through Third Parties				
Canada Helps - Local	4,315.22	500.00	3,815.22	863.04 %
PAR Givings - Local	69,736,50	63,000.00	6,736.50	110.69 %
UWGT Givings - Local	2,620.14	3,000.00	-379.86	87.34 %
Total Offerings through Third Parties	76,671.86	66,500.00	10,171.86	115.30 %
Other Income	10.00	500.00	-490.00	2.00 %
United Church of Canada - Support	12,910.23	300.00	12,910.23	2.00 /
Total Other Income	12,920.23	500.00	12,420.23	2,584.05 %
	12,020.20	500.00	12,720.20	2,007.00 /
Outreach Committee Income	1 105 00		1 105 00	
Food Bank (Tax Receipted)	1,195.00		1,195.00	
Hope Box (Tax Receipted)	400.00		400.00	
M&S Donations (all sources)	13,460.00	500.00	13,460.00	200 50 0
Outreach Fundraising	1,832.50	500.00	1,332.50	366.50 %
Regeneration Donations (Tax Receipted)	474.00		474.00	
Total Outreach Committee Income	17,361.50	500.00	16,861.50	3,472.30 %
Rent				
Rent - Groups	47,409.80	45,000.00	2,409.80	105.36 %
Rent - Weddings	250.00		250.00	
Total Rent	47,659.80	45,000.00	2,659.80	105.91 %
Special Appeals - Local	2,738.40	3,000.00	-261.60	91.28 %
Total Income	\$259,541.69	\$211,300.00	\$48,241.69	122.83 %
GROSS PROFIT	\$259,541.69	\$211,300.00	\$48,241.69	122.83 %
Expenses				
Christian Development Committee				
Adult Study		200.00	-200.00	
Materials and Supplies	160.21	250.00	-89.79	64.08 %
Miscellaneous CD Expenses		0.00	0.00	
Sunday School Curriculum		0.00	0.00	
Total Christian Development Committee	160.21	450.00	-289.79	35.60 %
Congregational Life Committee				
Miscellaneous Cong. Life Expenses		100.00	-100.00	
Total Congregational Life Committee		100.00	-100.00	

Budget vs. Actuals: FY_2023 - FY23 P&L

January - December 2023

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Finance Committee				
Computer & Internet	90.91	500.00	-409.09	18.18 %
Miscellaneous Finance Expenses	-0.09	300.00	-300.09	-0.03 %
HST (Federal)	342.24		342.24	
HST (Provincial)	197.10		197.10	
Late Fees	162.01	500.00	-337.99	32.40 %
Receipted Gifts - Dishonoured		0.00	0.00	
Total Miscellaneous Finance Expenses	701.26	800.00	-98.74	87.66 %
Offering Reconciliation Discrepancies	6.00		6.00	
Office Supplies	2,307.48	2,500.00	-192.52	92.30 %
Accounting Software		500.00	-500.00	
Stationery & Supplies	1,208.94	1,000.00	208.94	120.89 %
Total Office Supplies	3,516.42	4,000.00	-483.58	87.91 %
Presbytery Assessment	8,278.00	7,000.00	1,278.00	118.26 %
Telephone	2,109.89	1,500.00	609.89	140.66 %
Total Finance Committee	14,702.48	13,800.00	902.48	106.54 %
Minister of Finance Expense (deleted)	0.00		0.00	
Ministry & Personnel Committee				
Central Payroll Services	920.08	625.00	295.08	147.21 %
Minister Wages & Benefits		0.00	0.00	
Minister Education & Learning	1,324.90	2.000.00	-675.10	66.25 %
Minister Revenue Can (CPP,EI)	5,299.63	5,366.13	-66.50	98.76 %
Minister Salary	81,041.58	85,409.38	-4,367.80	94.89 %
Minister Travel		825.00	-825.00	
Total Minister Wages & Benefits	87,666.11	93,600.51	-5,934.40	93.66 %
Office Administrator Wages & Benefits		0.00	0.00	
Administrator Excess time	1,006.72		1,006.72	
Administrator Revenue Canada (CPP,EI)	2,406.22	2,649.14	-242.92	90.83 %
Administrator Salary	37,987.86	39,987.08	-1,999.22	95.00 %
Administrator Travel		27.50	-27.50	
Administrator Workshops & Memberships		450.00	-450.00	
Total Office Administrator Wages & Benefits	41,400.80	43,113.72	-1,712.92	96.03 %
Organist/Music Services	27,164.03	25,113.74	2,050.29	108.16 %
Total Ministry & Personnel Committee	157,151.02	162,452.97	-5,301.95	96.74 %
Outreach Committee Expenses				
Food Bank Expenses	200.00	500.00	-300.00	40.00 %
Hope Box Expenses	735.44		735.44	
M&S Payments to UCC	13,665.00		13,665.00	
Miscellaneous Outreach Expenses		40.00	-40.00	
Other Outreach Ministries	2,679.50	0.00	2,679.50	
Outreach Advertising		250.00	-250.00	
Regeneration Expenses	4,164.11	1,200.00	2,964.11	347.01 %
Total Outreach Committee Expenses	21,444.05	1,990.00	19,454.05	1,077.59 %
Property Committee				
Building Expenses				
Building Maintenance	6,852.52	6,600.00	252.52	103.83 %

Budget vs. Actuals: FY_2023 - FY23 P&L

January - December 2023

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET	
Janitorial Services	15,900.00	13,400.00	2,500.00	118.66 %	
Total Building Expenses	22,752.52	20,000.00	2,752.52	113.76 %	
Insurance	6,161.56	6,444.67	-283.11	95.61 %	
Miscellaneous Property Expenses	1,599.64		1,599.64		
Property Maintenance	18,741.90	5,000.00	13,741.90	374.84 %	
Utilities					
06-862 Utilities - Stormwater (deleted)		1,500.00	-1,500.00		
Utilities - Heating	7,986.47	7,500.00	486.47	106.49 %	
Utilities - Hydro	3,653.16	4,000.00	-346.84	91.33 %	
Utilities - Water/Wastewater	613.81	650.00	-36.19	94.43 %	
Total Utilities	12,253.44	13,650.00	-1,396.56	89.77 %	
Total Property Committee	61,509.06	45,094.67	16,414.39	136.40 %	
Supply Staff					
Pulpit Supply	1,184.00	1,775.00	-591.00	66.70 %	
Supply Staff, Administrator	13,515.17	1,200.00	12,315.17	1,126.26 %	
Total Supply Staff	14,699.17	2,975.00	11,724.17	494.09 %	
Technology Committee Expenses					
Computer Software	304.87	500.00	-195.13	60.97 %	
Livestreaming Equipment		1,000.00	-1,000.00		
Livestreaming Internet	1,608.56	1,300.00	308.56	123.74 %	
Miscellaneous Technology Expenses		0.00	0.00		
Replacement Hardware-amortized		1,000.00	-1,000.00		
Security Equipment		300.00	-300.00		
Sound System Expenses		50.00	-50.00		
Transfer from Memorial Fund (deleted)		0.00	0.00		
Website Costs	1,141.44	620.00	521.44	184.10 %	
Total Technology Committee Expenses	3,054.87	4,770.00	-1,715.13	64.04 %	
Worship Committee					
E-Ministry Expenses	509.00	0.00	509.00		
Minister Resources	1,552.55	700.00	852.55	221.79 %	
Music Licensing		844.00	-844.00		
Organ/Piano Maintenance		400.00	-400.00		
Sheet Music	377.00	0.00	377.00		
Worship Supplies	99.25	300.00	-200.75	33.08 %	
Total Worship Committee	2,537.80	2,244.00	293.80	113.09 %	
otal Expenses	\$275,258.66	\$233,876.64	\$41,382.02	117.69 %	
IET OPERATING INCOME	\$ -15,716.97	\$ -22,576.64	\$6,859.67	69.62 %	
Other Income					
Interest Income (deleted)	49.50		49.50		
otal Other Income	\$49.50	\$0.00	\$49.50	0.00%	
IET OTHER INCOME	\$49.50	\$0.00	\$49.50	0.00%	
IET INCOME	\$ -15,667.47	\$ -22,576.64	\$6,909.17	69.40 %	

Balance Sheet

As of December 31, 2023

	TOTAL
Assets	
Current Assets	
Cash and Cash Equivalent	
TD New Bank Account	67,894.20
Undeposited Funds	0.00
Total Cash and Cash Equivalent	\$67,894.26
Accounts Receivable (A/R)	
Accounts Receivable	0.00
Sales Tax FILED	-3,535.2
Total Accounts Receivable (A/R)	\$ -3,535.2°
Accrued Revenue	0.00
Total Current Assets	\$64,359.05
Non-current Assets	
Property, plant and equipment	
Building Assets	
Building - Deemed Appreciation	1,522,263.00
Church	139,839.00
Church Hall	537,898.00
Total Building Assets	2,200,000.00
Equipment	
Organ	29,421.28
Sanctuary Displays	7,034.41
Total Equipment	36,455.69
Land	1,322,263.00
Total Property, plant and equipment	\$3,558,718.69
Manse Endowment Fund	116,910.19
Total Non Current Assets	\$3,675,628.88
Total Assets	\$3,739,987.93
Liabilities and Equity	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
Accounts Payable	8,371.62
Total Accounts Payable (A/P)	\$8,371.62
Accrued Expenses	-2,809.49
Accrued Revenue (Liability)	0.00
Boiler Replacement Loan UCC	10,060.00
EUC (FED HST Absorbed) Payable	0.00
Sales Tax PAYABLE	
GST Rebates PAYABLE	0.00
GST Rebates PAYABLE	3,535.2
Total GST Rebates PAYABLE	3,535.2°
HST Rebates PAYABLE (FED)	-1,553.25
HST Rebates PAYABLE (ONT)	-4,405.36

Balance Sheet

As of December 31, 2023

	TOTAL
Total Sales Tax PAYABLE	-2,423.40
Unearned Income	0.00
Total Current Liabilities	\$13,198.73
Non-current Liabilities	
Bonds Of Faith Non-tax receipt	29,500.00
Total Non-current Liabilities	\$29,500.00
Total Liabilities	\$42,698.73
Equity	
Building Appreciation	1,522,263.00
Investment Equity	116,910.19
Memorial Fund Equity	10,557.23
Opening Bal Equity	0.00
Other Special Funds Equity	0.00
Property Appreciation	1,299,763.00
Retained Earnings	763,463.25
Profit for the year	-15,667.47
Total Equity	\$3,697,289.20
otal Liabilities and Equity	\$3,739,987.93